

The background features a complex network of thin grey lines connecting several small grey squares. The squares are positioned at various points, creating a web-like structure. One square is at the top left, another at the top center, a third at the bottom center, and a fourth at the bottom right. The lines crisscross between these points, forming multiple triangles and polygons.

DYNAMIA

Dynamia Associates & Developers Ltd
Conflicts of Interest and Related Party
Transactions Policy

2020

1. Introduction

The objective of the policy is to define the scope of conflicts of interest and related party transactions conducted by the Directors of Dynamia Associates and Developers Ltd (namely the "Company"). This policy is posted on the organisation's website.

2. Conflicts of Interest

Directors have a legal obligation to act in the best interest of the Company and should make their best effort to avoid situations where there may be a potential conflict of interest or situations where others might reasonably perceive there to be a conflict of interest. The personal interests of a director, or persons closely associated with the director should not take precedence over those of the organization and its shareholders. The aim of this policy is to protect both the organisation and the individuals involved from any appearance of impropriety.

3. Definition of Conflicts of Interest

Conflict of interest can be defined as any situation in which an individual or Company is in a position to exploit a professional or official capacity in some way for their personal or corporate benefit. A conflict of interest occurs when an individual or organisation is involved in multiple interests, one of which could possibly create unfavourable influence for an act in the other.

4. Governance

The Board is ultimately responsible for establishing and implementing appropriate policies on conflicts of interests and related party transactions and for administering the process for handling the transactions within the Company.

The Board exercises this responsibility through:

- Monitoring and reporting within the Company in respect of related party transactions.
- Regular review of related party exposure.

5. Management of Conflicts of Interest and Related Party Transactions

Upon appointment, each Director will make a full written disclosure of interests which will be handed over to the Company Secretary who will be responsible for maintaining an interests' register.

It is the responsibility of each director to ensure that any interests be reported to the Company Secretary so as to be recorded in this register. Full and timely disclosure of any conflict, or potential conflict, must be made to the Board. This written disclosure will be kept on file and will be updated annually or as appropriate.

In the course of meetings or activities, Directors shall forthwith after becoming aware of the fact that they are interested in a transaction or proposed transaction with the Company, disclose same to the Board and cause same to be entered in the interests register. If in doubt, the potential conflict must be declared anyway, and clarification sought.

Any Board member having a conflict of interest will not vote or use his or her personal influence on the matter and will not be present when the matter is discussed by the Board. The minutes of the meeting will reflect that a disclosure was made, and the abstention from voting.

The Board has developed a code of business principles that addresses issues that relate, inter alia, to conflicts of interest, particularly relating to employees and others working for the Company.

All transactions in which there are conflicts of interest with Board Members shall be agreed on terms that are customary for arm's length transactions in the organization business. Decisions to enter into transactions in which there are conflicts of interest with Board members require the approval of the Board.

6. Reporting

Transactions with related parties of the Company should be reported to the Board members every semester.